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FOREST, FISHERIES AND ANIMAL HUSBANDRY DEPARTMENT

NOTIFICATION

The 4th January 1984

S.R.O. No.156/84 — In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules regulating the method of recruitment and condition of service of the persons to the post of Orissa non-Gazetted Veterinary Technical Service, namely:—

PART I

PRELIMINARY

Short title
and Comm-
encement.

1. (1) These rules may be called the Orissa non-Gazetted Veterinary Technical Service (Recruitment and Conditions of Service) Rules, 1983.

(2) They shall come into force on the date of their publication in the Official Gazette:

Provided that Government may order, direct that the provision of these rules shall not apply to the Officers already appointed under the rules and orders in force immediately before the commencement of these rules or shall apply to them with such modification as the Government may specify in the order.

Definitions

2. In these rules, unless the context otherwise requires:—

- (a) "Board" means the Selection Board constituted under rule B;
- (b) "Committee" means Departmental Promotion Committee constituted under rule 13;
- (c) "Director" means the Director of Animal Husbandry and Veterinary Services, Orissa;
- (d) "Government" means Government of Orissa;
- (e) "Government" means Government of Orissa;
- (f) "Livestock Inspector" means Livestock Inspectors including Veterinary Compounder or such other posts created or to be created in the cadre of Livestock Inspector;
- (g) "Scheduled Castes" and "Scheduled Tribes" shall have the same meaning irrespectively assigned to them by the President under Article 341 and 342 of the Constitution of India;
- (h) "Service" means the Orissa non-Gazetted Veterinary Technical Service;
- (i) "State" means the State of Orissa;
- (j) "Veterinary Technician" means Veterinary Technician including Enumerator Poultry Extension Overseer, Milk Analyst, Stockman Supervisor, Livestock Census Supervisor and such other posts to be created in the cadre of Veterinary Technician;
- (k) "Year" means a calendar year.

PART II

Composition
of the
Service

3. The service shall consist of the following two cadres, namely:—
- (a) Veterinary Technician; and
 - (b) Livestock Inspector.

PART III

Methods of
recruitment

4. Recruitment to the posts in the service shall be made by the following methods, namely:—
- (a) In respect of the posts of Livestock Inspector, ninety percent of the vacancies shall be filled up by direct recruitment and the remaining ten percent by promotion of Class IV field employees who are Matriculates and have worked at least for a period of two years in the treatment of animals and have also got the physical standards prescribed in clause (f) of rule 6;

Provided that in the event of non-availability of suitable Class IV field employees for promotion, the posts will be filled up by direct recruitment.

- (b) Vacancies in the cadre of Veterinary Technician shall be filled up by promotion of Livestock Inspectors in accordance with rule 12.

Direct
recruitment to
the cadre of
Livestock
Inspector.

5. Direct appointment to the posts in the cadre of Livestock Inspectors shall be made by Director in order of merit out of the list of candidates successfully completed the training.

Selection of
candidates
for Livestock
Inspector
Training.

6. In order to be eligible to undergo Livestock Inspector's Training a candidate must fulfill the following conditions, namely:—

- (a) he must be a citizen of India or a subject of Nepal / Bhutan. Provided that the eligibility of persons other than citizen of India shall cease on such date as the Government may by order appoint in that behalf,
- (b) he must have passed either the Class VII examination with Oriya as a subject or passed a test in Oriya in M.E. School standard conducted by the Education Department,
- (c) he shall be over eighteen years and below twenty-seven years of age on the date of admission to the Livestock Inspector Training Centre:

Provided that the maximum age limit may be relaxed by five years in respect of candidates belonging to the Scheduled Castes and Scheduled Tribes and to such extent in respect of candidates of such other categories as the Government may by general or special order specify from time to time.

- (d) he must have passed atleast Matriculation or equivalent examination of the Board of Secondary Education or a recognised University,
- (e) he must be of good character,
- (f) he must be of sound health, good physique with height not less than 5'2" and chest unexpanded 30" and must also be of active habits and be free from organic defects and physical and mental infirmity,
- (g) he must know cycling well,
- (h) he shall not have more than one wife living.

7. (1) Every candidate shall submit to the Director his application, so as to reach him not later than such date as may be notified by the Director in this behalf.

(2) With his application a candidate shall submit —

- (a) evidence that he holds the educational qualification prescribed,
- (b) certificate of character from the head of the institution at which he last studied and two respectable persons (not being his relative) who are well acquainted with him in private life and are unconnected with his School / College career,
- (c) evidence of age which shall ordinarily be the certificate granted for passing the Matriculation or Cambridge or Higher Secondary or Secondary School Leaving Certificate Examination or any other examination recognised as equivalent.

(d) a declaration to the effect that he has not more than one wife living.

NOTE:— Copies of certificates and other documents being duly attested by a Gazetted Officer of the Government shall be submitted with the application but the originals shall be produced at the time of interview.

(3) The Director shall prepare a list of Class IV employees eligible for appointment to the post of Livestock Inspectors under Sub-rule (a) of rule 4 and furnish their names to the Board for selection.

Constitution
of a Selection
Board.

8. (1) The Government shall constitute a Selection Board comprising the Director of Animal Husbandry, Dairy and Veterinary Services, Joint Director of Animal Husbandry and Veterinary Services (Extn.) and Establishment Officer for selection of candidate to undergo Livestock Inspector Training,

(2) The Board shall consider the applications and if necessary conduct interview and prepare in order of merit two separate lists; one of direct candidates and the other of Class IV employees selected for training and send them to the Director for intimating the candidates to join the Training Institution subject to verification of antecedents and submission of a certificate of health and fitness from a Medical Officer not below the rank of Assistant Surgeon in case of outsiders only. The names of such candidates as are adversely reported upon shall be struck off the list,

(3) The Director of Animal Husbandry, Dairy and Veterinary Services, Orissa shall take steps to submit a report to Government in the matter of selection of candidates within a month from the date of interview.

Penalties for
misrepresent-
ation or
fraud

9. A candidate who is or has been declared by the Board guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or for attempting to obtain support in his favour by any means may, in addition to rendering himself to any other liability be debarred either permanently or for a specified period —

(a) by the Board from admission to any examination or appearance at any interview held by the Board for selection of candidates;

(b) by the Government from employment under the Government.

Inclusion in
the list confer
on right
to undergo
training.

10. The inclusion of a candidate's name in the list referred to in rule 8 shall confer no right to undergo Livestock Inspector Training, unless the Director is satisfied after such enquiries as may be considered necessary that the candidate is suitable in all respects for joining Training Institute.

Livestock
Inspector
Training

11. (1) The Director may prescribe such curriculum for internal and external assessment of the merit of the trainees and conduct such examination as he may fix.

(2) The duration of training shall be of one completed year out of which ten months shall be spent on theory and two months on practical training in farms and Veterinary Institution.

(3) During the training period each direct candidate will be paid with stipend as prescribed by Government from time to time after he executes an agreement in the prescribed form as in Annexure 'A' and the departmental candidates will only get the pay of Livestock Inspector from the date of joining in the Training Institute.

(4) The trainees are required to show strict discipline as required of a Government servant in case of any misconduct, misdemeanor etc. they are liable to be suitably punished with following punishments:—

(a) Reduction of stipend or recovery from stipend for pecuniary losses caused due to negligence.

(b) Removal from the Training Centre.

(c) With-holding final results for a particular period resulting in delay in appointment and loss of seniority.

(5) After completion of training (both theoretical and practical) there will be an examination. The list of successful candidates will be maintained in order of merit.

(6) A departmental candidate who fails to complete the training successfully in one chance will be given two more chances to complete the training successfully, but no increment will be

allowed till he comes out successful in that examination. In case a departmental candidate fails to complete the training successfully within three chances, he will be reverted to his parent post in Class IV cadre.

PART IV

Promotion 12. Promotion to the posts in the cadre of Veterinary Technician shall be filled up by promotion made from amongst the Livestock Inspectors.

13. There shall be constituted a Departmental Promotion Committee consisting of the Director as a Chairman, Additional Director and Joint Director (Extn.) as members and Establishment Officer as Secretary thereof.

14. (1) The Departmental Promotion Committee constituted under rule 13 shall ordinarily meet before May every year and prepare a list of Livestock Inspector who are held by the Committee to be suitable for promotion to the posts of Veterinary Technician.

(2) The selection for inclusion in such list shall be based on merit and suitability in all respect with due regard to seniority.

(3) The names of Livestock Inspectors included in the aforesaid list shall be arranged in order of seniority.

Provided that any Junior Livestock Inspector who in the opinion of the Committee is of exceptional merit and suitability may be assigned a place in the list higher than that of Livestock Inspector senior to him:

Provided further that if in the process of selection it is proposed to supersede any senior officer by his junior, the Committee shall record its reasons for the proposed supersession.

PART V

Reservation 15. Reservation for members of Scheduled Castes and Scheduled Tribes for appointment to the service both by direct recruitment and by promotion shall be made in accordance with the principles laid down in the Orissa Reservation of Vacancies of Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules framed there under.

Probation 16. (1) The period of probation shall be two years in the case of directly recruited officers and one year in case of officers appointed by promotion;

(2) The period of probation in each case shall count from the date on which the officer joins his appointment;

Provided that the whole or any part of the period during which a person held continuous officiating appointment in a post included in the cadre of the service be allowed by the appointing authority to count towards the period of probation prescribed by the rules.

(3) The appointing authority may in any special case extend the period of probation by such further period as it may deem fit;

(4) The appointing authority may dispense with the service of an officer appointed on probation or revert him to his substantive appointment, if any, during or at the end of the period of his probation if he has failed to give satisfaction or is found to be otherwise unfit for permanent appointment to the service.

Seniority 17. The seniority of officers appointed to the service, in any year shall be regulated in the following manner, namely:—

(1) The seniority of officers appointed in the cadre of Livestock Inspectors shall be determined on the basis of their position secured in the list prepared under sub-rule (5) of rule 11:

Provided that the promoted officers shall enbloc the senior to the direct recruits appointed in a particular year.

(2) The seniority of the officers appointed to the cadre of Veterinary Technicians by promotion shall be fixed according to the order in which their names appear in the list prepared under sub-rule (3) of rule 14.

Interpretation 18. If any question arises relating to the interpretation of these rules, the same shall be referred to the Government for decision.

Repeal and savings. 19. All rules, orders and instructions corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any order or appointment made or action taken under the rules, articles or instructions so repealed shall be deemed to have been made, taken or done under these rules.