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FISHERIES & ANIMAL RESOURCES DEVELOPMENT DEPARTMENT
RESOLUTION

The 7th September, 2021

Subject: Restructuring of Odisha Veterinary Service (OVS) cadre

Livestock production has been an integral part of the rural economy in Odisha and have played a critical role in enhancing the incomes of farmers over the last two decades. Animal Husbandry sector has ample potential to substantially enhance the production of milk, eggs and meat in order to meet domestic demands, create employment, generate income and provide livelihood to the rural population.

Keeping this in view,it is necessary to streamline and strengthen the service delivery and provide an organizational structure capable of meeting the changing demands and requirements. The present organizational set up of the Animal Husbandry and Veterinary Service sector under the Fisheries and Animal Resources Development (F&ARD) Department needs to be restructured to meet the emerging needs which will pave way for extensive promotion of animal husbandry schemes among farmers and strengthen the veterinary service delivery in the State.

Considering this need, the proposal for restructuring the Odisha Veterinary Service (OVS) cadre was under active consideration of the Government for some time past. After careful consideration, the State Government have been pleased to restructure the Odisha Veterinary Service (OVS) cadre in the following manner.

1. Senior Administrative Grade:-Director, Animal Husbandry & Veterinary Services, Odisha:

The existing post of Director, Animal Husbandry & Veterinary Services, Odisha in Senior Administrative Grade of the Service is upgraded from Level-15 to **Level-16** in the

pay matrix of ORSP Rules-2017. It will be filled from the Indian Administrative Service (IAS) cadre or by way of promotion from the rank of Selection Grade in the OVS cadre as decided by Government from time to time. The Senior Administrative Grade of the Service will consist of ONE post. The details are at **Annexure-I**.

2. Selection Grade: -Additional Director:

The existing Three posts of Additional Directors in the Selection Grade of the Service with pay scale at Level-14 are upgraded to **Level-15** in the pay matrix of ORSP Rules-2017.

The existing Six posts of Joint Directors- Level-I in the Junior Administrative Grade (Level-I) of the Service with pay scale at Level-14 are upgraded to the Selection Grade and designated as Additional Director in **Level-15** in the pay matrix of ORSP Rules-2017. The Selection Grade of the Service will consist of NINE posts. These posts will be filled up from OVS cadre on promotion from the rank of Junior Administrative Grade in the OVS cadre. The details are at **Annexure-II**.

3. Junior Administrative Grade:-Joint Director/ Chief District Veterinary Officer:

The existing Thirty posts of Chief District Veterinary Officer and Seven posts of Joint Directors, Level-II in Junior Administrative Grade (Level-II) of the Service with pay scale at Level-13 are upgraded and the grade of the Service will be redesignated as **Junior Administrative Grade** in Level-14 in the pay matrix of ORSP Rules-2017.

In addition to Thirty-Seven existing posts, Three new posts are created in this grade in **Level-14** to function in the F&ARD Department for technical support and formulation of schemes & programmes, as follows.

- i. Joint Director (Schemes)
- ii. Joint Director (Veterinary Services)
- iii. Joint Director (Planning & MIS)

Besides, One post of Joint Director (Animal Welfare) is also created in the Directorate of AH&VS, Odisha, Cuttack, in this grade in **Level-14** to oversee the functions of State Animal Welfare Board (SAWB) at State level.

The Junior Administrative Grade of the Service will consist of FORTY-ONE posts and will be filled up by way of promotion from the rank of Group-A (Senior Branch) in the OVS cadre. The details are at **Annexure-III**.

4. Group-A (Senior Branch):—Deputy Director / Additional District Veterinary Officer / Sub-Divisional Veterinary Officer:

The existing One Hundred and Fifty-Four (154) posts of Deputy Director/ Additional District Veterinary Officer/ Sub-Divisional Veterinary Officer in the grade of Group-A (Senior Branch) of the Service with pay scale at Level 13 shall be continued as such.

In addition to the above 154 existing posts, Thirty-Five (35) new posts in this grade at Level 13 are created as follows:

- i. Three new posts of Deputy Directors are created to function within the F&ARD Department for providing technical support and formulation of schemes & programmes, as follows.
 - a. Deputy Director (Schemes)
 - b. Deputy Director (Veterinary Services)
 - c. Deputy Director (Planning & MIS)
- ii. Two new posts of Deputy Directors are created in the Directorate of Animal Husbandry & Veterinary Services, Odisha, Cuttack, for supporting, Dairy, Fodder Development and Animal Welfare activities, as follows.
 - a. Deputy Director (Dairy and Fodder Development)
 - b. Deputy Director (Animal Welfare)
- iii. Thirty new posts of Additional District Veterinary Officers (Animal Welfare) are created at each district in the Office of CDVO to overlook the Animal Welfare activities and functions of the District Society for Prevention of Cruelty to Animals (SPCA).

The Group-A (Senior Branch) of the Service will consist of ONE HUNDRED AND EIGHTY-NINE (189) posts and will be filled up by way of promotion from the rank of Group-A (Junior Branch-I) in the OVS cadre. The details are at **Annexure-IV**.

5. Group-A (Junior Branch-I):—Block Veterinary Officers/ Specialists/ Assistant Directors (Farm/ Training/ Clinic/ Research/ Disease Investigation / Biological Products Institute):

The existing Three Hundred and Fifty-Five (355) posts of Block Veterinary Officers / Specialists/ Research Officers/ Assistant Directors etc. in the grade of Group-A (Junior Branch) of the Service with scale of pay in **Level 12** in the pay matrix of ORSP Rules-2017 shall be continued as such and the grade of the Service is redesignated as **Group-A (Junior Branch-I)**.

In addition to the existing posts, the following 15 new posts are created at this level.

- i. Eight new posts of Specialists are created in the following five regional Veterinary Hospitals to ensure 24 hours functioning of the Veterinary Hospitals. The total number of posts of Specialists in these Veterinary Hospitals including the existing 7 posts will be 15 (Fifteen) and the distribution is as follows.
 - a. Veterinary Hospital, Saheed Nagar, Bhubaneswar : 4 posts
 - b. Veterinary Hospital, Buxibazar, Cuttack : 4 posts
 - c. Veterinary Hospital, Rourkela : 3 posts
 - d. Veterinary Hospital, Berhampur : 2 posts
 - e. Veterinary Hospital, Sambalpur : 2 posts
- ii. One new post of Assistant Director (Animal Welfare), Bhubaneswar is created to oversee functions of State Animal Welfare Board.
- iii. Six new posts of Assistant Directors are created in the Directorate of AH&VS, Cuttack for deployment to other priority Organizations, Corporations and Co-operatives including Agriculture Development & Investment Corporation of Odisha Ltd (APICOL), Odisha Livestock Resources Development Society (OLRDS), Society for Management of Information, Learning and Extension (SMILE), Society for Prevention of Animal Diseases (SPAD), Nandankanan Zoological Park, Odisha State Poultry Products Co-op Marketing Federation Ltd (OPOLFED).

The Group-A (Junior Branch-I) of the Service will consist of THREE HUNDRED AND SEVENTY (370) posts and will be filled up by promotion from the rank of Group-A, (Junior Branch-II) in OVS cadre. The details are at **Annexure-V**.

6. Group-A (Junior Branch-II):- Veterinary Assistant Surgeon/ Additional Veterinary Assistant Surgeon/ Assistant Director/ Instructor / DDL in-charge/Research Assistant:

The existing 925 posts in Odisha Veterinary Service, Group-B Cadre consisting of Veterinary Assistant Surgeons/ Additional Veterinary Assistant Surgeons etc with pay scale in Level 10 (Group-B) are upgraded to Odisha Veterinary Service Group-A and the grade of the Service is redesignated as Group A (Junior Branch-II) and will carry the scale of pay in **Level 12** in the pay matrix of ORSP Rules-2017.

In addition to the existing 925 posts, the following 375 new posts are created in this level.

- i. Three Hundred and Fourteen (314) new posts of Veterinary Assistant Surgeon (VAS) are created, one at each Block Head Quarter in the Block Veterinary Dispensary/ Hospital in order to strengthen the Veterinary Service delivery.
- ii. Twenty-Eight (28) new posts of Veterinary Assistant Surgeons (VAS) are created at Sub-Divisional level, one at each Sub-Divisional Veterinary Hospital to strengthen the functioning of the Sub-Divisional Veterinary Hospitals.
- iii. Thirty (30) new posts of Veterinary Assistant Surgeons (VAS) are created, one at each District Veterinary Hospital to strengthen the functioning of the District Veterinary Hospitals.
- iv. Three (3) new posts of Research Assistants are created in Clinical Investigation Laboratories (CIL) located at Cuttack, Berhampur & Bhawanipatna @ one at each CIL.

The Group-A (Junior Branch-II) of the Service will consist of ONE THOUSAND THREE HUNDRED (1300) posts and will be filled up by direct recruitment through Odisha Public Service Commission (OPSC) or any other means to be specified by the Government from time to time. The details are at **Annexure-VI**.

7. The cadre strength of restructured grades of Odisha Veterinary Service will be as follows:

Sl. No.	Existing OVS Cadre		Revised OVS Cadre		
	Grade	Existing Strength	Grade	Revised Strength	Cadre Schedule
(1)	(2)	(3)		(4)	(5)
1	Senior Administrative Grade	1 (Director, AH & VS)	Senior Administrative Grade	1 (Director, AH & VS)	<i>Annexure-I</i>
2	Selection Grade	3 (Additional Director)	Selection Grade	9 (Additional Director)	<i>Annexure-II</i>
3	Junior Administrative Grade (Level-I)	6 (Joint Director level-I)			
4	Junior Administrative Grade (Level-II)	37 (CDVO/ Joint Director-II)	Junior Administrative Grade	41 (CDVOs/ Joint Director)	<i>Annexure-III</i>
5	Group-A (Senior Branch)	154 (SDVO/ ADVO/ Deputy Director)	Group-A (Senior Branch)	189 (SDVO/ ADVO/ Deputy Director)	<i>Annexure-IV</i>
6	Group-A (Junior Branch)	355 (BVO/ Specialist/ Asst. Director)	Group-A (Junior Branch-I)	370 (BVO/ Specialist/ Asst. Director)	<i>Annexure-V</i>
7	Group-B	925 (VAS/ AVAS/ Instructor/Asst. Director/DDL in-charge/Research Assistant)	Group-A (Junior Branch-II)	1300 (VAS/ AVAS/ Instructor/Asst. Director/DDL in-charge/Research Assistant)	<i>Annexure-VI</i>
	TOTAL	1481		1910	

8. The amendments to or the formulation of the Rules regulating the restructured cadre of the OVS will be undertaken in the prescribed manner, in due course of time.

9. The restructuring of the Odisha Veterinary Service will come into force with effect from the date of issue of Notification of the amended Odisha Veterinary Service Group 'A' (Method of Recruitment and conditions of Service) Rules, 1995 in *Odisha Gazette*.

10. The restructuring proposal of the Odisha Veterinary Service has been duly concurred in by Finance Department vide their file No FIN-CS1-CADRE-0028-2021 & File No. FIN-ES1-CADRE-0002-2017 and GA&PG Department in their File No. GAD-SC-RULES-0034-2021.

11. This has got the approval of the Cabinet in their 33rd meeting held on dated the 27th August, 2021. The cadre strength of the Restructured Odisha Veterinary Service cadre has been approved by the Hon'ble Chief Minister as per decision taken in the Cabinet.

ORDER

Ordered that this Resolution be published in the Extraordinary issue of the *Odisha Gazette* and copies thereof be forwarded to all Departments of Govt./ All Heads of Departments/ Accountant General, Odisha, Bhubaneswar/ Deputy Accountant General, Odisha, Puri/ Secretary, Odisha Public Service Commission/ Secretary to Governor, Odisha.

By Order of Governor

R.RAGHU PRASAD

Commissioner-*cum*-Secretary to Government

Restructured Cadre Schedule of OVS (Senior Administrative Grade)**Director****Pay Scale : Rs.37400 - 67000 + Grade Pay Rs.8800/-****Level – 16 under ORSP Rules, 2017**

Sl. No.	Name of the post	No. of Posts	Remarks
(1)	(2)	(3)	(4)
1	Director, Animal Husbandry and Veterinary Services, Odisha	1	The existing post of Director, AH & VS will be filled up on promotion from the IAS Cadre or by way of promotion from the rank of Selection Grade in the OVS cadre as may be decided by Government from time to time.
Total		1	

Restructured Cadre Schedule of OVS (Selection Grade)**Additional Director****Pay Scale : Rs.37400 - 67000 + Grade Pay Rs.8700/-****Level – 15 under ORSP Rules, 2017**

Sl. No	Name of the post	No. of Posts	Remarks
(1)	(2)	(3)	(4)
1	Additional Director (Livestock Development), Directorate of AH & VS, Cuttack	1	03 existing posts of Addl. Director in Level 14 are upgraded to Level 15.
2	Additional Director (Veterinary Services & Disease Control), Directorate of AH & VS, Cuttack	1	
3	Additional Director (Planning & HRD), Directorate of AH & VS, Cuttack	1	
4	Additional Director (Livestock Breeding), Directorate of AH & VS, Cuttack and CEO, Odisha Livestock Resources Development Society (OLRDS), Bhubaneswar	1	06 existing posts of Joint Director- I, in Level 14 are upgraded to Additional Director in Level 15
5	Additional Director (Administration), Directorate of AH & VS, Cuttack	1	
6	Additional Director (Extension), Directorate of AH & VS, Cuttack	1	
7	Additional Director (Poultry Development), Directorate of AH&VS, Cuttack	1	
8	Additional Director (Small Animal Development), Directorate of AH & VS, Cuttack	1	
9	Addl. Director, Odisha Biological Products Institute (OBPI), Bhubaneswar	1	
Total		9	

Restructured Cadre Schedule of OVS (Junior Administrative Grade)**Joint Director/ Chief District Veterinary Officer****Pay Scale : Rs.15600-39100 + Grade Pay Rs.7600/-****Level – 14 under ORSP Rules, 2017**

Sl. No.	Name of the post	No. of Posts	Remarks
(1)	(2)	(3)	(4)
1	Chief District Veterinary Officers	30	30 existing posts of Chief District Veterinary Officers in Level-13 are upgraded to Level-14.
2	Joint Director, Veterinary Officers Training Institute (VOTI), Bhubaneswar	1	
3	Joint Director, Animal Disease Research Institute (ADRI), Phulnakhara, Cuttack	1	7 existing posts of Joint Director–II in Level 13, are redesignated as Joint Director and upgraded to Level 14.
4	Joint Director, Odisha Biological Product Institute (OBPI), Bhubaneswar	2	
5	Joint Director, Frozen Semen Bank, Cuttack, Frozen Semen Bank, Chipilima, Sambalpur and Frozen Semen Bank, Berhampur	3	
6	Joint Director, Schemes, F& ARD Department, Bhubaneswar	1	03 new posts of Joint Directors are created to function within the F&ARD Department for providing technical support and formulation of schemes & programmes.
7	Joint Director (Veterinary Services), F& ARD Department, Bhubaneswar	1	
8	Joint Director (Planning & MIS), F& ARD Department, Bhubaneswar	1	
9	Joint Director (Animal Welfare), Directorate of AH & VS, Cuttack	1	01 new post of Joint Director is created to overlook functions of State Animal Welfare Board.
Total		41	(37 existing + 4 New)

Restructured Cadre Schedule of OVS (Group – A, Senior Branch)**Deputy Director/ Sub Divisional Veterinary Officer/****Additional District Veterinary Officer****Pay Scale : Rs.15600-39100 + Grade Pay Rs.6600/-****Level – 13 under ORSP Rules, 2017**

Sl. No.	Name of the post	No. of Posts	Remarks
(1)	(2)	(3)	(4)
1	Sub-Divisional Veterinary Officer at each Revenue Sub-Division	58	154 existing posts in the level of Deputy Director Group – A (Sr Branch) in Level – 13
2	Additional District Veterinary Officer (Disease Control) at each District	30	
3	Additional District Veterinary Officer (Livestock Production) at each District	30	
4	Deputy Director, District Veterinary Hospital	30	
5	Deputy Director, Livestock Inspector Training Centre (LITC) Bhanjanagar, Ganjam; Livestock Inspector Training Centre (LITC), Bolangir and Livestock Inspector Training Centre (LITC), Chipilima, Sambalpur	3	
6	Deputy Director (Small Animal Development), Directorate of AH&VS, Odisha, Cuttack	1	
7	Deputy Director (Poultry Development), Directorate of AH&VS, Cuttack	1	
8	Deputy Director (Disease Control), Directorate of AH & VS, Odisha, Cuttack	1	
9	Deputy Director (Dairy & Fodder Development), Directorate of AH & VS, Odisha, Cuttack	1	

(1)	(2)	(3)	(4)
10	Deputy Director (Schemes), F&ARD Department, Bhubaneswar	1	03 new posts of Deputy Director are created within the F&ARD Department for providing technical support and formulation of schemes & programmes.
11	Deputy Director (Veterinary Services), F&ARD Department, Bhubaneswar	1	
12	Deputy Director (Planning & MIS), F&ARD Department, Bhubaneswar	1	
13	Deputy Director (Animal Welfare), Directorate of AH & VS, Cuttack	1	01 new post of Deputy Director is created to overlook functions of State Animal Welfare Board.
14	Addl. District Veterinary Officer (Animal Welfare) at each District -One at each district	30	30 new posts of Deputy Directors are created in the O/o CDVO to overlook functions of District Society for Prevention of Cruelty to Animals (SPCA).
Total		189	(154 existing + 35 New)

Restructured Cadre Schedule of OVS (Group – A, Junior Branch-I)**BVO/ Specialist/ Assistant Director****Pay Scale : Rs.15600-39100 + Grade Pay Rs.5400/-****Level – 12 under ORSP Rules, 2017**

Sl. No.	Name of the post	No. of Posts	Remarks
(1)	(2)	(3)	(4)
1	Block Veterinary Officer to be posted at Block Veterinary Dispensary except the 30 District Veterinary Hospitals.	284	284 existing posts
2	Assistant Director (Training), Veterinary Officers Training Institute (VOTI), Bhubaneswar	4	4 existing posts
3	Assistant Director, Livestock Inspector Training Centre, Chiplima, Sambalpur; Livestock Inspector Training Centre, Bhanjanagar, Ganjam and Livestock Inspector Training Centre, Bolangir)	3	3 existing posts
4	Assistant Director (Planning/ Small Animal Development/ Public Relation/ Poultry Development), Directorate of AH & VS, Cuttack	4	4 existing posts
5	Assistant Director, Frozen Semen Bank (FSB), Cuttack	7	7 existing posts
6	Assistant Director, State Feed Analytical Laboratory (SFAL), Bhubaneswar	1	1 existing post
7	Manager, Bovine Breeding Research and Bull Mother Farm (BBRBM), Chiplima, Sambalpur	1	1 existing post
8	Manager, Duck Breeding Farm, Khapuria, Cuttack/ Chipilima, Sambalpur	2	1 existing post 1 post of Manager, Poultry Farm, Bolangir to be re-designated as Manager, Duck Breeding Farm, Chipilima, Sambalpur

(1)	(2)	(3)	(4)
9	Manager, Poultry Farm (Koraput/Similiguda/Sundargarh/Chiplima, Sambalpur/Bhanjanagar, Ganjam/Angul)	7	7 existing posts
10	Assistant Director (Disease Control), Directorate of AH & VS, Cuttack	1	1 Existing post of Project Officer, IPDP, Bhubaneswar redesignated as Assistant Director, Disease Control
11	Manager, Sheep Breeding Farm (Deogaon, Bolangir/Chiplima, Sambalpur)	2	2 existing posts
12	Manager, Goat Breeding Farm (Dadupaju, Kandhamal/Jaring, Kalahandi/ Salapada, Keonjhar)	3	3 existing posts
13	Manager, Pig Breeding Farm, Chiplima, Sambalpur	1	1 existing post
14	Research Officer, OBPI, Bhubaneswar	8	8 existing post
15	Research Officer, OBPI (Satellite Unit), Berhampur	2	2 existing posts
16	Research Officer, ADRI, Cuttack	7	7 existing posts
17	Research Officer, Clinical Investigation Laboratory (CIL) at Cuttack/ Berhampur/ Bhawanipatna, Kalahandi)	3	3 existing posts
18	Research Officer, State Veterinary Laboratory (SVL), Chipilima, Sambalpur	2	2 existing posts
19	Specialist, Veterinary Hospital (Sahidnagar/ Buxibazar/ Rourkela/ Berhampur / Sambalpur) Sahidnagar : 4 posts Buxibaxar : 4 posts Rourkela : 3 posts Berhampur : 2 posts Sambalpur : 2 posts	7+8 15	7 existing posts 08 new post of Specialists are created for enabling Regional Veterinary Hospitals to function 24x7.

(1)	(2)	(3)	(4)
20	Assistant Director (Animal Welfare) Bhubaneswar	1	01 new post of Assistant Director is created to overlook functions of State Animal Welfare Board.
21	Assistant Director, Directorate of AH&VS	6+6 12	06 existing posts 06 new post of Assistant Director are created for deployment in various organizations. (For deployment at APICOL (2)/ OLRDS (5)/ Society for Management of Information, Learning and Extension (SMILE) (1)/ Society for Prevention of Animal Diseases (SPAD) (1)/ Nandankanan (2)/ OPOLFED (1)
Total		370	(355 existing+15 New)

Annexure –VI

**Restructured Cadre Schedule of OVS (Group – A, Junior Branch-II)
VAS/AVAS/VAS, MVU/ Instructor/DDL in-charge/Research Assistant**

Pay Scale : Rs.15600-39100 + Grade Pay Rs.5400/-

Level – 12 under ORSP Rules, 2017

Sl. No.	Name of the post	No. of Posts	Remarks	
(1)	(2)	(3)	(4)	
1	Veterinary Assistant Surgeon posted in 2nd and 3rd Veterinary Dispensaries within the Block	223	925 existing posts of Group – B in Level – 10 are upgraded to Group-A (Junior Branch) in Level - 12	
2	Additional Veterinary Assistant Surgeon posted in each Block Veterinary Dispensaries/ Hospitals.	314		
3	Veterinary Assistant Surgeon, Mobile Veterinary Units (MVU) at Block Level	314		
4	District Training Co-ordinator (Training & Extension) posted in O/o CDVO	30		
4	Veterinary Assistant Surgeon posted in referral Veterinary Hospital Sahidnagar : 2 posts Buxibaxar : 2 posts Rourkela : 1 posts Berhampur : 2 posts Sambalpur : 1 posts	8		8 posts of Leave Reserve VAS, at DAH& VS, Cuttack re-designated for posting to 5 referral Veterinary Hospitals
5	Instructor, Livestock Inspector Training Centre (LITC) Bhanjanagar, Ganjam-3 posts, Livestock Inspector Training Centre (LITC), Bolangir-3 posts, Livestock Inspector Training Centre (LITC), Chipilima, Sambalpur-3 posts	9		
6	DDL In-charge, District Diagnostic Laboratory located in District Head-Quarters	26		

(1)	(2)	(3)	(4)
7	Assistant Director (Drug Management), Directorate of AH & VS, Cuttack	1	
8	Veterinary Assistant Surgeon to be posted in each Block Veterinary Office	314	314 new posts of VAS are created @ one for each Block Veterinary Office
9	Veterinary Assistant Surgeon, Sub-Divisional Veterinary Hospital	28	28 new posts of VAS are created @ one at each Sub-Divisional Veterinary Hospital
10	Veterinary Assistant Surgeon, District Veterinary Hospital	30	30 new posts of VAS are created @ one at each District Veterinary Hospital
11	Research Assistant, CIL (Cuttack/Berhampur/ Bhawanipatna)	3	3 new posts of Research Assistants are created in Clinical Investigation Laboratories(CIL) @ one at each CIL
Total		1300	(925 Existing+375 New)